



Heath Church, Free School Lane, Halifax, HX3 0DN

Application Pack

Position	Parish Nurse
Voluntary/Paid Position	Paid
Hours	8 per week, day(s)/time to suit applicant's availability + additional 8 hours per month
Salary	£17.50 per hour
Location	Heath URC, Free School Lane, Halifax

Closing Date for Applications: [Please apply as soon as possible.](#)
[Applications will continue to be accepted until a suitable appointment is made.](#)

General Information

Role Description

Heath United Reformed Church is seeking a replacement parish nurse to continue and build on the work of the Heath Parish Nursing Service which was established in 2018. The vision for our service is that people in the local community, particularly the isolated older people, will experience the love of God and healing ministry of Jesus through a parish nursing service which maintains and improves their health and wellbeing

Our parish nursing service aims to complement, not replicate or replace, the NHS or other mainstream care provision and will therefore operate within a preventative and supportive model of health care.

We are looking for an enthusiastic and committed registered nurse, who is a member of a Christian church, to work with us and in partnership with Parish Nursing Ministries UK, to lead a successful parish nursing service. As the appointed parish nurse, the candidate will be expected to offer targeted interventions and activities to help people in the local community and improve, maintain or regain holistic health and wellbeing with an intentional focus on spiritual care.

Further information about Heath URC may be found at <https://heathchurchhalifax.org.uk>

Specific Requirements

- The applicant must have a current registration with the Nursing and Midwifery Council (NMC)
- The successful candidate should be able to attend the next available Parish Nursing Ministries UK (PNMUK) Preparation for Practice Programme. The first four days of the programme must be completed before the parish nurse may commence work. The final day takes place three-six months later.
- The Equality Act 2010 Schedule 9 parts 1(1-3) apply to this post. The post is restricted to practising Christians.
- If the successful candidate is not a member of our congregation, they should be willing to worship with us periodically, and to attend key events in the Church Calendar

Terms and Conditions

All policies applying to a Parish Nurse working at or from Heath URC may be found at <https://heathchurchhalifax.org.uk/documents-and-policies/>

Holidays	6 weeks per calendar year pro rata, plus 12 hours per calendar year in lieu of bank holidays.
Pension	Auto enrolment in Government Nest pension
Travel	45p per mile (car) or 20p per mile (bicycle) for travel between church and service related visits. Travel will also be covered for essential training etc.
Public and Professional Liability/indemnity	Heath URC will provide public and professional liability and indemnity insurance.

Applying for the Post

Applications are by CV and should include:

- The applicant's name, address, NMC Registration details (PIN Number and re-registration date) should be provided, along with educational and other relevant qualifications and full employment history (giving details of relevant achievements).
- A short covering letter (of no more than 2 sides of A4, size 11 font or bigger) explaining the reasons for applying for the post and how the key requirements of the post and person specification can be evidenced.
- The names of two referees who may be contacted with agreement prior to recruitment or agreed point. One of these should be from a recent employer ideally with a professional registration and another from a senior member of the applicant's church.
- Declaration of any 'unspent' criminal convictions or cautions (including reprimands and final warnings) or cases of professional misconduct.
- Home address, a mobile number and any other useful contact number together with a preferred email that will be used for all correspondence.

Submitting an Application

Please submit the full application by email to:

Name: Jane Simmons

Email: heathchurchhalifax@gmail.com

Contact Telephone No. 07748 988161

If applicants would like to talk about the post prior to making an application, they should email the address above to arrange a call.



Heath Church, Free School Lane, Halifax, HX3 0DN

Parish Nurse Job Description

Job title: Parish Nurse

Hours: 8 per week + an additional 8 hours per month

Responsible to: Leadership Group

Accountable to: Nursing and Midwifery Council
Heath Parish Nursing Service Leadership Group
Personal Spiritual Supervisor

Linked with Parish Nursing Ministries UK

JOB PURPOSE To provide a parish nursing service that integrates spiritual, physical, psychological, emotional and social health to the local community (mainly older people), regardless of faith, and to the congregation of Heath URC as required.

Main Duties and Responsibilities

Support Holistic Health

- To integrate faith and health through providing a holistic assessment of needs.
- To support service users in dealing with health issues and concerns, through collaboratively planned care provision.
- To deliver, or facilitate the delivery of, planned health support in the church, clients' homes and/or community locations.
- To monitor and evaluate the effectiveness of the care provision, suggesting adjustment to care plans as required.
- Where appropriate to support risk assessment to ensure that health needs are being met.
- Where appropriate to develop screening opportunities in the church and for the local community.
- Where appropriate to attend local meetings of the health and social care professionals to ensure continuity of care.
- To ensure Parish Nurse's activities and advice are evidence based and supported by current research.

Health Education

- To monitor the health education priorities through assessment of health needs of the local community.
- To provide health education as part of service user care, aiming to increase understanding and empower service users to make healthy lifestyle choices.
- To promote health education as an integrated aspect of care delivery.
- To develop opportunities for health education activities in church and community events, in particular health education articles for 'Heath Lives', the church magazine.
- To create displays of health education materials relevant for the use of congregation, individual or groups, and the general public, as needed.

Health Advocacy

- To provide an advocacy role that supports people in their access to health services.
- To initiate and support referrals to other health professionals and support agencies as appropriate.
- To work with health, social care, faith organisations and voluntary sector services to support the best outcome.

Referrals

- To liaise with appropriate agencies and authorities in support of the service user's health needs.
- To appropriately refer to health, social care, faith organisations and voluntary sector services.

Support Groups

- To organise and support a monthly health café and arrange community transport for attendees.
- To refer to external support groups within the community where appropriate.

Management of Volunteer Team

- Alongside the Parish Nursing Leadership Group, recruit volunteers to work with and support parish nursing in the church and local community.
- To provide training for volunteers to equip them to fulfil the role.
- To provide supervision, support and annual reviews to the volunteer(s).

Integration of Faith and Health

- In all provision of holistic health care, to integrate faith and health in activities and contacts, aiming to promote the understanding of the relationship between faith and health.
- Where appropriate to pray with or for clients, or if preferred, refer them to a faith group of their choice.
- Where appropriate to facilitate or assist with a service of home communion.

Professional Management

- To attend team meetings and regular one to one meetings with line manager.
- To work as an autonomous and lone practitioner, ensuring adherence to the church's systems for lone workers.
- To maintain accurate, systematic and timely record keeping of health interventions in keeping with NMC Record Keeping guidance, ensuring safe storage of documentation.
- To keep statistical information required by the church/organisation, any funders and PNMUK.
- To manage the resources of the parish nursing service, including any financial resources, in line with professional standards and quality of care.
- To participate in annual development review with direct line manager.
- To adhere to church/organisation policies and NMC requirements.
- To promote safeguarding of children, young people and adults at risk in all parish nursing activities, working alongside Heath URC's safeguarding coordinator.
- To ensure confidentiality and data protection processes are in place, and policies are adhered to at all times.
- To maintain the Parish Nurse Quality Standards, annually reviewing these with the Regional Nurse Coordinator.
- To take appropriate action in regard to any accident or incident occurring to a volunteer, client, staff member or visitor.
- To take opportunities to promote parish nursing in the local area.

Personal Development

- To be aware of, and act in accordance with, the Nursing and Midwifery Council Code of Professional Conduct at all times.
- To ensure current NMC registration and membership of a professional organisation.
- To work within the Parish Nurse's scope of knowledge and competence at all times.
- To ensure own spiritual care needs are met.
- To participate in regular spiritual supervision, keeping a record of dates and times.
- To maintain up-to-date knowledge and skills and undertake education in accordance with individual parish nurse and church needs.
- To attend the Yorkshire region PNMUK Community of Practice for professional supervision and support.
- To attend annual review meetings with PNMUK Regional Nurse Coordinator.

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The above list of roles is not intended to be exhaustive and may be subject to change, which will be done in discussion with the post holder and line manager.

Parish Nurse Person Specification

Factors	Criteria	Assessment*
Education/Qualification <i>(Note detail the level and type of qualification required, indicating where equivalent experience will be considered.)</i>		
Essential	Registered Nurse (Adult/Child/Mental Health/Learning Disability)	CV/C
	Nursing and Midwifery Council Registration	CV/C
	Evidence of post registration education and training	CV/C/IV
	Completion of the PNMUK Preparation for Parish Nursing Practice Course or willingness to undertake this	CV/C/IV
	Regular member of a church of any Christian denomination	IV/R
	Ability to work independently within given boundaries and policies	IV/R
Desirable	Community Nursing/Specialist Practitioner Qualification	CV/C
	Some theological, discipleship or health chaplain training	CV/IV
Experience <i>(Note detail the level and type of experience required. Please do not include number of years as this contravenes the Age Discrimination Legislation, e.g. extensive experience in Project Management)</i>		
Essential	Experience of relevant specialty of nursing	CV/IV/R
Desirable	Experience of working within Community Nursing	CV/IV
	Previous management and/or lone working experience	CV/IV
Skills and Knowledge <i>(Note detail the level and type of skills/knowledge required. e.g. knowledge of the relevant legislation/professional codes, IT knowledge including MS Word & Excel, physical skills e.g. standard keyboard skills)</i>		
Essential	High standard of clinical expertise	CV/IV/R
	Ability to work independently and within a team	CV/IV/R
	Decision making skills	CV/IV/R
	Good communication skills	CV/IV/R
	IT skills	CV/IV
	High level knowledge of the Nursing and Midwifery Council Code of Professional Conduct	CV/IV
	Detailed knowledge of Personal Development Planning	IV
	Knowledge of Clinical Governance and its implementations	IV
	Knowledge of the purpose and value of Clinical Supervision and support of staff	IV

	Understanding of, and commitment to, equal opportunities	IV
Desirable		
Other (Note any other requirements e.g. ability to travel, evidence of CPD, the need for flexibility)		
Essential	Ability to travel around Health URC's locality to visit house bound service users, accompany service users to appointments etc. Evidence of CPD	CV/IV CV/C
Desirable	Ability to work flexibly Living in Halifax or surrounding area	CV/IV CV
* Assessment will take place with reference to the following CV– Curriculum Vitae, IV – Interview, C – Certificate, R- Reference		